

**ROTHERHAM METROPOLITAN BOROUGH COUNCIL**

**RECORD OF OFFICER EXECUTIVE DECISION**

Date of Decision:	Thursday, 12 <sup>th</sup> March 2026
Title:	Determination of Requests for Early Release or Flexible Retirement.
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Executive Director of Corporate Services
Details of Specific Delegation  or  Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution <a href="#">Appendix 9 - Responsibility for Functions Page 38 refers:-</a>  SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised to discharge executive functions for:- 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls, including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'
Decision:	Approval was given to request ERP0365 for the flexible retirement of an employee in Regen and Environmental Services.
Reasons for the Decision:	The panel considered flexible retirement request to reduce hours from full time to 22.5. flagged that this one was part of the proposals which went through to the pay programme board around the removal of contractual overtime. There is no cost to the Council. Panel fine with the request
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member	None.

consulted by the decision maker which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports considered	None.

**I certify that this is a true record of the executive decision to:**

Approve the request ERP0365 for the flexible retirement of an employee in the Regeneration and Environment Service.

**I confirm that in making this decision, due regard was given to the seven principles of public life.**

**Signed by the Decision Maker:**



**Dated:** Thursday, 12<sup>th</sup> March 2026

**Name:** Judith Badger

**Job Title:** Executive Director, Corporate Services & S151 Officer